

Trustee Advert

About the High Tide Foundation:

High Tide is an independent charity that provides real-world and life-changing work experiences for young people in Tees Valley. We raise aspirations, unlock potential, and open up a world of opportunity. Since 2012, we've partnered with schools and businesses to deliver life-changing, industry-led programmes and experiences.

Our purpose is to deliver life-changing, industry-led programmes and experiences so that young people, local schools, and businesses in Tees Valley are inspired, connected, and equipped to realise their full potential.

We are now seeking passionate and experienced individuals to join our board of Trustees to help shape the future of the Foundation and further our mission.

Role Overview:

We are looking for dynamic, committed, and skilled individuals to join our board of Trustees. We would particularly welcome candidates with proven experience in either charity finance, charity legal matters or an understanding of the current education landscape for the unremunerated Trustee role(s), who is passionate about making a positive impact on young people's career development and education. As a Trustee, you will work collaboratively with fellow Trustees and the Executive Team to guide the strategic direction of the Foundation, ensuring it continues to grow and deliver high-quality career experiences to pupils.

Key Responsibilities:

- Provide strategic oversight and governance for the Foundation's work, ensuring the charity operates in accordance with its mission and values.
- Offer guidance on financial management, ensuring the Foundation maintains sound financial practices and sustainability.
- Advise on educational trends, policies, and partnerships that will enhance the Foundation's impact on career experiences for young people.
- Contribute to the development of the Foundation's long-term strategic plan.
- Support fundraising efforts and contribute to maintaining strong relationships with stakeholders, including schools, industry partners, and donors.



- Attend Board meetings and contribute to discussions and decision-making processes.

Key Skills and Experience:

- Proven experience in either charity finance or education, with a clear understanding of the challenges and opportunities in these sectors.
- Strong governance and strategic thinking skills, ideally with experience serving on a Board or in a senior leadership role.
- An understanding of the current educational landscape and career development needs for young people.
- Excellent communication, networking, and interpersonal skills, with the ability to build relationships with stakeholders at all levels.
- A commitment to the mission and values of the High Tide Foundation and a passion for empowering young people to succeed in their careers.

Time Commitment:

- Regular attendance at Board meetings (approximately 4 times per year).
- Additional involvement in sub-committees or working groups may be required.
- The role is voluntary, and reasonable expenses for attending meetings may be reimbursed.

How to Apply:

Please send your CV and a brief covering letter outlining your suitability for the role to lauren@hightidefoundation.co.uk by **Friday 23rd May**.

For more information about the High Tide Foundation, please visit www.hightidefoundation.co.uk.

Join us in making a difference in the lives of young people and helping them prepare for a successful future!

